



1. Job Title	Registered Nurse	2. Job Description Date	October 2025
3. Department/Team	Health and Wellbeing	4. Reports to	Ward Manager
5. Context			
<p>The Royal Hospital Chelsea (RHC) is a historic institution providing sheltered accommodation (Long Wards) and full nursing care (the Margaret Thatcher Infirmary) for some 300 retired soldiers, known as In-Pensioners. We ensure Army veterans are provided with the support and comradeship they need in recognition of their service to the Nation and safeguard their historic home for the veterans of tomorrow.</p> <p>The role holder is expected to lead by example in demonstrating the Royal Hospital Values:</p> <ul style="list-style-type: none"> • Nurture Belonging – unite through comradeship. • Respect Individuals – listen and act. • Encourage Pride – commit to high standards. • Enjoy Life – make people smile. <p>All roles within the Royal Hospital Chelsea (RHC) have an integral part to play in contributing to the achievement of the Hospital's Strategy and Vision.</p>			
6. Role Purpose:			
To plan, implement, supervise and monitor the provision of nursing and personal care within the Margaret Thatcher Infirmary (MTI) in line with the Nursing & Midwifery Council code of conduct and the Values of the RHC.			
7. Principal Accountabilities:			
<p>Person-Centred Care & Wellbeing</p> <ul style="list-style-type: none"> • Deliver person-centred nursing care with professionalism and empathy. • Play an active role in promoting the quality of daily life for all Pensioners through supporting their physical, emotional, and social wellbeing, planned activities and person-centred care. • Practice maximum integrity in all dealings with the Pensioners' personal and financial affairs, avoiding abuse of the privileged relationship that exists with the Pensioners. Refer all Pensioners' financial problems or requests to the Hospital Almoner. Staff are not to accept gifts or money from Pensioners and should seek guidance from the Matron or her Deputy if necessary. <p>Clinical Practice & Medication Management</p> <ul style="list-style-type: none"> • Ensure all medication is ordered, received, stored, administered, and disposed of in line with clinical guidelines including NMC Standards for Medicines Management and the MTI Medication Policy. • Maintain accurate clinical records and contribute to care planning. • Ensure all documentation pertaining to care delivery is completed in line with regulatory body guidance. • Always act within the Nursing and Midwifery Council Code for Professional Standards of Practice and Behaviour for Nurses and Midwives. • Demonstrate an understanding of and compliance with the Care Quality Commission Essential Standards of Quality and Safety. <p>Leadership, Supervision & Shift Management</p> <ul style="list-style-type: none"> • Lead and collaborate with care teams to ensure continuity of care. • Support the supervision and training of Senior Care Assistants and Care Assistants as delegated by the Clinical Lead Nurses/Deputy Matron in all aspects of their duties. • Responsible for shift management as rostered. 			



- Act as Duty Nurse in line with the MTI Duty Nurse Responsibilities Protocol with responsibility for the management of the MTI as rostered.

4. Interdepartmental & Multidisciplinary Collaboration

- Work with members of the Royal Hospital Medical Centre, the multi-disciplinary team, and the Adjutant's Department including Captains of Invalids, referring all welfare problems as appropriate.

5. Professional Conduct & Safeguarding

- Uphold the values of the Royal Hospital Chelsea in every interaction.
- Report immediately any concerns regarding staff suspected of bullying, harassment, drug or alcohol abuse, sleeping on duty or any other inappropriate or unprofessional behaviour.

6. Communication, Meetings & Organisational Awareness

- Participate in all ward and staff meetings as required and maintain a clear understanding of the ward environment.

7. Training, Compliance & Professional Development

- Attend all mandatory and required training both on and off site as required.
- Maintain own personal professional development including revalidation and having an active NMC PIN.

8. Leadership expectations

The role holder is expected to:

- Work within the boundaries of their training
- Be a role model for the team
- Lead and manage the team on a daily basis

9. Skills Knowledge and Experience

Essential Skills

- Breadth and depth of clinical knowledge pertinent to the clinical environment they work in.
- Skilful at implementing and maintaining Pensioners care plans and risk assessments according to the NMC guidelines.
- Ability to communicate effectively at all levels both verbally and in writing, adapting the style and language as appropriate for the situation or audience.
- An awareness of the importance of diversity in the workplace and importance of treating all staff and Pensioners with dignity and respect.

Knowledge and Experience

- Knowledge of the needs and rights of older people.
- Understanding of good care principles and the CQC fundamental standards.
- Genuine interest in and experience of working with the elderly.



Competences

- A logical approach to work, evaluating and prioritising situations carefully and thinking ahead to anticipate problems and deal with them effectively.
- Leads by example and has high expectations of others and what they can achieve; recognises and acknowledges the strengths of people in their team and shares their own knowledge and skills in order to develop them further.
- Works in a collaborative and cooperative manner building positive and effective relationships at all levels.

Qualifications

- RGN
- Holds a valid NMC PIN

Note: All RHC employees are expected to be flexible in undertaking the duties and responsibilities for their role and may be asked to perform other duties, which reasonably correspond to the general character of their role and their level of responsibility.