



Job Title	Assistant Groundsperson	Job Description Date	July 2025
Department/Team	Facilities- Grounds & Gardens	Reports to	Head of Grounds & Gardens
Context			
<p>Founded in 1682, the Royal Hospital Chelsea is a retirement community for around 300 army veterans, known as the Chelsea Pensioners, drawn from every corner of the United Kingdom. Based in the heart of London, it is a special place defined by community and service.</p> <p>We are looking for people who enjoy working with others and take pride in making a positive difference. You will lead by example and help create a welcoming, inclusive environment for everyone who lives and works here. Our values guide everything we do:</p> <ul style="list-style-type: none"> • Nurture Belonging – bringing people together through comradeship • Respect Individuals – listening carefully and responding with care • Encourage Pride – doing things well and to a high standard • Enjoy Life – sharing warmth, positivity, and the occasional smile <p>As a charity that relies on the generosity of others to support those who live here, every role at the Royal Hospital Chelsea matters. Whatever your position, you will help deliver our vision and contribute to a place people are proud to be part of.</p>			
Role Purpose:			
<p>The Assistant Groundsperson role is responsible for supporting the The Grounds & Gardens Management Team with all mowing work including amenity lawns, cricket and football pitches and the tennis courts in Burton Court as well as the RHC Bowls Green. The post holder will also support the Grounds & Gardens Team in a variety of other horticultural tasks.</p>			
Principal Accountabilities: 8-10 outcomes			
<ul style="list-style-type: none"> • General maintenance of lawns • Lawn care support including the cricket, football and tennis facilities in the absence of the Burton Court Groundsman • To work with the Grounds & Gardens Team in order to cover occasional weekend cricket matches when required • Support maintenance of the Royal Hospital Bowls Green • General horticultural tasks including clearing of leaves and other debris, turf maintenance, application of fertilizer and site preparation as directed by the Deputy Grounds Manager • To carry out skilled horticultural tasks such as pruning, planting and aftercare when required • Supporting the Grounds team in the Glasshouse • General Waste management • To undertake other reasonable lawn care, sportsground and horticultural tasks as required • To be responsible for own Health and safety and for those affected by the post holders acts or omissions 			
Leadership expectations			
<p>The role holder is expected to demonstrate the Royal Hospital Values:</p> <p>Nurture Belonging – unite through comradeship Respect Individuals – listen and act</p>			



Encourage Pride – commit to high standards Enjoy Life – make people smile

Skills Knowledge and Experience

Essential Skills

- The use of ride on and pedestrian mowers
- The use of handheld and backpack horticultural machinery

Desirable Skills

- Safe use of compact tractors and trailer certification
- Safe use of ride on mowing machines certificate
- Safe use of chemical spraying certificate, PA1/6A

Knowledge and Experience

- Experience working within a grounds position, including knowledge of horticulture techniques
- Experience of basic machine maintenance
- Experience with lawn maintenance

Competencies

- Ability to communicate and interact with members of the public

Qualifications:

- A recognised horticultural or Groundskeeper qualification to NVQ 2 or equivalent

Note: All RHC employees are expected to be flexible in undertaking the duties and responsibilities for their role and may be asked to perform other duties, which reasonably correspond to the general character of their role and their level of responsibility.